

## Eni Timor 22-23 B. V.

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# Graduate Training Program (GTP)

Eni is an integrated energy company, committed to growth in the activities of finding, producing, transforming and marketing oil and gas (O&G). The company has global operations in 61 countries and employs approximately 32,000 people globally. In conjunction with a proposed drilling program, Eni is offering a Graduate Training Program to enable Timor-Leste Nationals to better position themselves for employment in the O&G industry.

*Eni hanesan kompañia enerjia ida, komprometidu atu krexe nia atividade sira iha área explorasaun, deskobrimentu, transformasaun no komersializasaun ba mina no gás. Kompañia ne'e iha nia operasaun globál iha nasaun 61 no emprega aproximadamente ema hamutuk 32,000 globalmente. Hamutuk ho proposta programa perfurasaun, Eni oferese Programa Formasaun ba Graduadu Timoroan sira atu ajuda Timoroan sira hodi hetan oportunidade di'ak ba serbisu iha indústría mina no gás iha futuru.*

The training program does not guarantee employment on the proposed drilling program but will assist Timor-Leste graduates to gain the skills necessary to apply for future positions in the O&G industry. This is part of Eni's local content commitment as stipulated in Production Sharing Contract, PSC TL-SO 22-23.

*Programa formasaun ida ne'e la fo garantia serbisu iha atividade perfurasaun ne'ebé propoin maibe sei ajuda graduadu Timoroan sira hodi hetan abilidade ka skill nesesáriu sira hodi aplika ba oportunidade serbisu iha futuru iha indústría mina no gás. Programa formasaun ida ne'e hola parte hanesan Eni nia kompromisu ba konteudu lokal hanesan estipula ona iha Kontratu Fahe Produsaun, PSC TL-SO 22-23.*

The training program will commence in May 2026 and run for approximately 3-4 months on a full-time basis in Dili. The training program will be conducted in English.

The training program may include the following courses:

- English Proficiency – Marlins Preparation Course & Testing;
- Information, Communication and Technology (ICT) – Microsoft Office Suite, Email Outlook, Resume Writing & Interview Skills;
- Health, Safety & Environment (HSE) – Work Safely, Conduct Hazard Analysis and Participate in environmentally sustainable work practices;
- Technical Training – Drilling & Well Operations, Reservoir Understanding & Management, Production, and Well Completion.

To be considered for the training program, applicants should have:

- A Degree in Engineering or Geology/Geophysics completed in the last three years;
- Minimum of 1-3 year relevant work experiences;
- English proficiency at an intermediate level (IELTS level 3 or equivalent);
- Basic IT skills in internet navigation, emails and Microsoft Office Suite (Excel, Word, PowerPoint);
- Understanding of safety in the workplace, ensuring safety of themselves and others;
- Willingness to learn and be available full-time to attend all components of the GTP including English, ICT, HSE and Technical Training courses until completion of all training components;
- A current passport with at least twelve months' validity is desirable; and
- Strong commitment and enthusiasm to learn and work in the offshore oil and gas industry.

Shortlisted applicants will be required to attend an entry examination and interview.

Please note that this is a training opportunity and not a paid employment position.

To be considered for selection on the training course, please forward your CV and supporting documentation to [info@isat.group](mailto:info@isat.group) or can be delivered physically to ISAT's Office at Branditall Complex, Block F, Surik Mas, Fatu Meta, Bairro Pite, Dom Aleixo Dili, Timor-Leste by **5:00pm on Thursday, 16 April 2026**.

