

ConocoPhillips, in conjunction with the Timor-Leste Government, through National Petroleum and Mineral Authority (ANPM), is commencing the 2018 Foundational Skills Training and Internship Program

ConocoPhillips is the world's largest independent oil and gas exploration and production company, based on proved reserves and production of liquids and natural gas.



We have operations and activities in 17 countries including Australia and Timor-Leste, with approximately 11,600 employees worldwide as of 31 December 2016. ConocoPhillips operates the Bayu-Undan facility located in the Timor Sea which currently employs 350 Timorese employees and contractors in offshore and onshore roles.



Apply NOW for Stage 1 of the Program

Apply in person at our Dili Office:

Timor Plaza Hotel & Apartments
Level 5, Meeting Room 1
Dili Central Comoro / Timor Plaza Building
Dili, Timor-Leste
(Assistance for applicants is available at our Dili Office.)

Apply online at careers.conocophillips.com / **Learn More: Australia / Timor-Leste Training and Employment**

To apply, please note that applicants must submit:

1. Copy of Timor-Leste citizenship or residency
2. Copy of relevant university degree and transcript
3. Resume / Curriculum Vitae
4. Completed application form and application questions.

Connect with ConocoPhillips:



Programa Formasaun Abilidades Fundamentál no Estájiu 2018

ConocoPhillips continua kontribui ba kapasitasaun Timoroan sira nian através oportunidades iha espektru atividades ida luan, ne'ebé refleta nesidades lokál. Etapa primeiru hosi programa ne'e dezeña atu fornese ba Timoroan sira ne'ebé selesionadu ho abilidades no koñesimentu fundamentál nesésáriu ba empregu ruma iha aban-bainrua. Tuifalimai participante sira bele konkorre ba etapa segundu hosi programa ne'e, **estájiu** fulan 12 ho ConocoPhillips, hodi hetan esperiênsia investimável iha indústria mina no gás nian.

Etapa Ida: Programa Abilidades Fundamentál fulan 6 ba graduadus Universitárius resente

Ami entuziazmadu atu oferese oportuniade ba graduadus universitárius nain sanulu resin-haat hodi hola parte iha ami-nia Programa Formasaun Abilidades Fundamentál. Programa ne'e sei hafó vizaun jerál ida kona-ba indústria mina no gás nian; seguransa; formasaun iha área koñesimentu informátika no abilidades komunikaun – hotu-hotu esensiál ba empregu ruma iha aban-bainrua.

Ami solisita aplikasaun hosi graduadus ne'ebe finaliza ona sira-nia lisensiadu entre tinan 2015 no 2018 iha dixiplinas tuirmai:

- Baxareladu iha Enjeñaria tantu iha área Petróleu, Elétriqa, Instrumentasaun, Mekánika ka Telekomunikaun
- Baxareladu iha Negósiu ka Baxareladu iha Komérsiu tantu iha área Kontabilidade, Administrasaun Empreziáriál, Ekonomia, Finansa, Direitu, Jestaun, Kompras, Aprovizionamentu ka Lojístika
- Baxareladu iha Teknolojia Informasaun, Sistemas ka Aplikasaun.

Atu sai konsideradu ba fatin ida iha programa ida-ne'e nia laran, Kandidatu sira sei prezisa:

- Sidania Timor-Leste ka rezidênsia permanente (esensiál).
- Baxareladu iha dixiplinas ida mak temi ona iha leten (ka hanesan)
- Kapasidade atu serbisu iha ambiente ekipa nian ida no demonstra komportamentu sira ne'ebé mak apoia ConocoPhillips nia Valór SPIRIT mak hanesan Seguransa, Ema, Integridade, Responsabilidade, Inovasaun no Tráballu iha ekipa (Safety, People, Integrity, Responsibility, Innovation and Teamwork).
- Fluênsia iha Inglés, tantu hakerek no verbál.
- Atu elejível ba vistu Australianu nian hodi partisipa formasaun iha Austrália.

Kandidatu sira ne'ebé mak simu hodi tama iha Programa ida-ne'e nia laran sei simu subsidiu ida durante formasaun ne'e. Formasaun sei hala'o iha Dili no Darwin iha Territóriu du Norte, no alojamentu no mós refeisaun (ka subsidiu ba refeisaun nian) sei fornese iha Darwin durante sesaun formasaun sira ne'ebé bazeada iha Darwin.

Etapa Rua: Estájiu iha ConocoPhillips durante fulan 12

Participante sira ne'ebé konklui ona Etapa Ida ho susesu sei elejível atu aplika ba pozisaun estájiu hitu iha ConocoPhillips Austrália nia departamentu sira mak hanesan: Enjeñaria Explorasaun / Petróleu, Enjeñaria Operasaun, Finansa, Teknolojia Informasaun, Mariña, no mós Lojístika no Aprovizionamentu. Estájiáriu sira sei bazeia tantu iha Dili, Perth ka Darwin no selesaun ba kada pozisaun estájiu nian ne'e bazeia ba dezempeñu, prezensa no kompetênsias ne'ebé alkansa ona durante Etapa Ida.

Sei oferese remunerasaun no benefisius ne'ebé exelente durante Estájiu ne'e. Iha konkluzaun ba estájiu nian, participante sira sei simu sertifikadu ba realizaun nian.

Halo favór nota katak konkluzaun ho susesu ba kualkér etapa sira-ne'e sei la garante empregu kontínua ho ConocoPhillips.

Aplikasaun taka iha loraun 11 Maiu 2018

2018 Foundational Skills Training and Internship Program

ConocoPhillips continues to contribute towards the capacity building of Timor-Leste nationals, through opportunities over a broad spectrum of activities, reflective of local needs. The first stage of the program is designed to give the selected Timor-Leste nationals foundational skills and knowledge necessary for any future employment. Participants can then apply for the second stage of the program, a 12-month **internship** with ConocoPhillips, to gain invaluable oil and gas industry experience.

Stage One: 6-month Foundational Skills Program for recent University graduates

We are excited to offer fourteen recent university graduates the opportunity to be part of our Foundational Skills Training Program. The Program will provide an overview of the oil and gas industry; safety; training in computer literacy and communication skills – all essential for any future employment.

We are seeking applications from graduates who completed their degree between 2015 and 2018 in the following disciplines:

- Bachelor of Engineering in either Petroleum, Electrical, Instrumentation, Mechanical or Telecommunications
- Bachelor of Business or Bachelor of Commerce in either Accounting, Business Administration, Economics, Finance, Law, Management, Purchasing, Procurement or Logistics
- Bachelor of Information Technology, Systems or Applications.

To be considered for a place in the program, applicants will need:

- Timor-Leste citizenship or permanent residency (essential).
- Bachelor degree in one of the disciplines listed above (or similar).
- The ability to work in a team environment and demonstrate behaviours that support our ConocoPhillips SPIRIT Values of Safety, People, Integrity, Responsibility, Innovation and Teamwork.
- English fluency, both written and verbal.
- To be eligible for an Australian visa to undertake training in Australia.

Applicants who are accepted into the Program will be paid an allowance during the training. The Program will be conducted at Dili in Timor-Leste and Darwin in the Northern Territory, and accommodation and meals (or a meals allowance) will be provided in Darwin during the Darwin-based training sessions.

Stage Two: 12-month ConocoPhillips Internship

Participants who successfully complete stage one are eligible to apply for seven internship positions within these ConocoPhillips Australia departments: Exploration / Petroleum engineering, Operations Engineering, Finance, Information Technology, Marine, and Logistics and Procurement. Interns will be based either in Dili, Perth or Darwin and selection for each internship position is based on performance, attendance and competencies achieved during Stage One.

Excellent remuneration and benefits will be provided during the Internship. At the completion of the Internship, participants will be awarded a certificate of accomplishment.

Please note that successful completion of either stage does not guarantee continued employment with ConocoPhillips.

Applications close 11th May 2018